

Leadership Interview Questions

Below is a list of sample questions for you to ask the candidate during the interview process.

- What traits, skills, and characteristics embody a great manager.
- What strategies would you use to motivate your team?
- What do you find are the most difficult decisions you need to make in your current role?
- What was the most and least rewarding about your current (or last) position?
- What do you think will be your most significant success as a manager?
- What do you think you will need to work on to be a great leader?
- Imagine you have office time set aside to work on the schedule, but your team members keep interrupting you with questions. How do you respond to your team?
- Tell me about a time you had to deal with a team member who disagreed with you. How did you handle the situation?
- What is your approach to delegating work throughout the team, or do you feel delegation is not necessary?
- Describe a time you mentored someone. How did they grow? What were they doing initially, and what are they doing now?
- How would you tell a colleague that they were underperforming?
- If two employees said they did not want to work together anymore because of differences, how would you handle the conflict?



VetTeamTraining.com